

UGC REGULATIONS
ON MINIMUM QUALIFICATIONS
FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES
AND COLLEGES AND MEASURES FOR THE MAINTENANCE OF STANDARDS IN
HIGHER EDUCATION
2010

To be published in the Gazette of India
Part III Sector 4

University Grants Commission
Bahadur Shah Zafar Marg
New Delhi-110002.

No.F.3-1/2009

30 June, 2010

In exercise of the powers conferred under clause (e) and (g) of sub-section (1) of Section 26 of University Grants Commission Act, 1956 (3 of 1956), and in pursuance of the MHRD O.M.No.F.23-7/2008-IFD dated 23rd October, 2008, read with Ministry of Finance (Department of Expenditure) O.M.No.F.1-1/2008-IC dated 30th August, 2008, and in terms of the MHRD Notification No.1-32/2006-U.II/U.I(1) issued on 31st December, 2008 and in supersession of the University Grants Commission (Minimum Qualifications Required for the Appointment and Career Advancement of Teachers in Universities and Institutions affiliated to it) Regulations, 2000, issued by University Grants Commission *vide* Regulation No. F.3-1/2000 (PS) dated 4th April, 2000, together with all amendments made therein from time to time, the University Grants Commission hereby frames the following Regulations, namely:-

1. Short title, application and commencement:

- 1.1. These Regulations may be called the University Grants Commission (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2010.
- 1.2. They shall apply to every university established or incorporated by or under a Central Act, Provincial Act or a State Act, every institution including a constituent or an affiliated college recognized by the Commission, in consultation with the university concerned under Clause (f) of Section 2 of the University Grants Commission Act, 1956 and every institution deemed to be a university under Section 3 of the said Act.
- 1.3 They shall come into force with immediate effect.

Provided that in the event, any candidate becomes eligible for promotion under Career Advancement Scheme in terms of these Regulations on or after 31st December, 2008, the promotion of such a candidate shall be governed by the provisions of these Regulations.

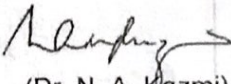
Provided further that notwithstanding anything contained in these Regulations, in the event any candidate became eligible for promotion under Career Advancement Scheme

prior to 31st December, 2008, the promotion of such a candidate under Career Advancement Scheme shall be governed by the University Grants Commission (Minimum Qualifications Required for the Appointment and Career Advancement of Teachers in Universities and institutions affiliated to it) Regulations, 2000 notified *vide* Notification No. F.3-1/2000 (PS) dated 4 April, 2000, as amended from time to time, read with notifications and guidelines issued by the University Grants Commission (UGC) from time to time, in this regard.

2. The Minimum Qualifications for appointment and other service conditions of University and College teachers, Librarians and Directors of Physical Education and Sports as a measure for the maintenance of standards in higher education, shall be as provided in the Annexure to these Regulations.

3. **Consequences of failure of the Universities to comply with the recommendations of the Commission, as provision of Section 14 of the University Grants Commission Act, 1956:**

If any University grants affiliation in respect of any course of study to any college referred to in sub-section (5) of Section 12-A in contravention of the provisions of the sub-section, or fails within a reasonable time to comply with any recommendations made by the Commission under Section 12 or Section 13, or contravenes the provisions of any rule made under clause (f) of sub-section (2) of Section 25 or of any regulations made under clause (e) or clause (f) or clause (g) of Sub-Section (1) of Section 26, the Commission after taking into consideration the cause, if any, shown by the University for such failure or contravention, may withhold from the university the grants proposed to be made out of the fund of the Commission.


(Dr. N. A. Kazmi)
Secretary

To

The Assistant Controller
Publication Division
Government of India
Urban Development Ministry
Civil Lines
Delhi -110054

**UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF
TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND
MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2010**

These Regulations are issued for minimum qualifications for appointment and other service conditions of University and College Teachers, Librarians, Directors of Physical Education and Sports for the maintenance of standards in higher education and revision of pay scales.

1.0.0 COVERAGE

1.1.1 For teachers in the Faculties of Agriculture and Veterinary Science, the norms /Regulations of Indian Council of Agricultural Research; for Faculty of Medicine, Dentistry, Nursing and AYUSH, the norms/Regulations of Ministry of Health and Family Welfare, Government of India; for Faculty of Education, the norms/Regulations formulated in consultations with National Council of Teacher Education; for Engineering and Technology, Pharmacy and Management/Business Administration, the norms/Regulations formulated in consultations with All India Council for Technical Education; and the qualifications in the field of rehabilitation and special education at Degree, PG Diploma and Masters level, the norms/Regulations formulated in consultations with Rehabilitation Council of India, shall apply.

2.0.0 PAY SCALES, PAY FIXATION FORMULA AND AGE OF SUPERANNUATION, ETC.

2.1.0 The revised scales of pay and other service conditions including age of superannuation in central universities and other institutions maintained and/or funded by the University Grants Commission (UGC), shall be strictly in accordance with the decision of the Central Government, Ministry of Human Resource Development (Department of Education), as contained in **Appendix-I**.

2.2.0 The pay scale shall, in the central universities and other institutions maintained and/or funded by the UGC, be fixed in accordance with the pay "fixation formula" developed by the UGC and approved by the Ministry of Human Resource Development (MHRD), as contained in **Appendix-II**.

2.3.0 The pay fixation formula for teachers shall apply for other positions in the Library and Physical Education and Sports cadres in the Central Universities and Colleges thereunder and Institutions Deemed to be Universities whose maintenance expenditure is met by the UGC.

2.3.1. The revised scales of pay and age of superannuation as provided in Clause 2.1.0 above, may also be extended to Universities, colleges and other higher educational institutions coming under the purview of the State Legislature and maintained by the State Governments, subject to the implementation of the scheme as a composite one in adherence of the terms and conditions laid down in the MHRD notifications provided as Appendix I and in the MHRD letter No.F.1-7/2010-U II dated 11 May, 2010 with all conditions specified by the UGC in these Regulations and other Guidelines.

2.3.2. Subject to the availability of vacant positions and fitness, teachers such as Assistant Professor, Associate Professor and Professor only, may be re-employed on contract appointment beyond the age of superannuation, as applicable to the concerned University, college and Institution, up to the age of seventy years.

Provided further that all such re-employment shall be strictly in accordance with the guidelines prescribed by the UGC, from time to time.

2.3.3. All other aspects which are not covered in these Regulations, on applicability, financial assistance, date of implementation of revised pay and allowances and payment of arrears, etc. shall be as laid down in the MHRD Notifications provided as Appendix-I of these Regulations and the MHRD letter No.F.1-7/2010-U II dated 11 May, 2010.

3.0.0. **RECRUITMENT AND QUALIFICATIONS**

3.1.0 The direct recruitment to the posts of Assistant Professors, Associate Professors and Professors in the Universities and Colleges shall be on the basis of merit through all India advertisement and selections by the duly constituted Selection Committees as per the provisions made under these Regulations to be incorporated under the Statutes/Ordinances of the concerned university. The composition of such committees should be as prescribed by the UGC in these Regulations.

3.2.0 The minimum qualifications required for the post of Assistant Professors, Associate Professors, Professors, Principals, Assistant Directors of Physical Education and Sports, Deputy Directors of Physical Education and Sports, Directors of Physical Education and Sports, Assistant Librarians, Deputy Librarians, Librarians will be those as prescribed by the UGC in these Regulations.

3.3.0 The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level and qualifying in the National Eligibility Test (NET), or an accredited test (State Level Eligibility Test - SLET/SET), shall remain for the appointment of Assistant Professors.

3.3.1. NET/SLET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in Universities / Colleges / Institutions.

Provided however, that candidates, who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions.

3.3.2 NET/SLET/SET shall not be required for such Masters Degree Programmes in disciplines for which NET/SLET/SET accredited test is not conducted.

3.4.0 A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professors, Assistant Librarians, Assistant Directors of Physical Education and Sports.

3.4.1 A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.

3.5.0 A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

3.6.0 Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

3.7.0 The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.

3.8.0 The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.

3.9.0. The period of time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions.

4.0.0 DIRECT RECRUITMENT

4.1.0 PROFESSOR

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.
- (ii) A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.
- (iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

OR

- B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

4.2.0. PRINCIPAL

- i. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) by a recognized University.
- ii. A Ph.D. Degree in concerned/allied/relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- iii. Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), as set out in this Regulation in Appendix III for direct recruitment of Professors in Colleges.

4.3.0 ASSOCIATE PROFESSOR

- i. Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii. A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii. A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- iv. Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- v. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in this Regulation in Appendix III.

Panjab University, Chandigarh

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No. _____

(Name of the college)

Dated _____

Registered

From: _____ _____ _____ _____	To: _____ _____ _____ _____
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Dear Sir/Madam,

With reference to your application dated _____ and subsequent interview held on _____, I am directed to offer you the appointment of Lecturer in the subject of _____ in the scale of pay Rs. _____ on the terms and conditions mentioned below:-

- 1. Nature of appointment : _____
- 2. Pay : Rs. _____ per mensem in the above

Mentioned scale of pay plus allowances as admissible from time to time.

- 3. Leave and other conditions of service : you will be governed according to rules, and regulations applicable to affiliated Colleges.

Your appointment is subject to approval of Panjab university/NCTE/DPI (Colleges) Punjab/UT, Chandigarh

If the above terms and conditions are acceptable, you should report for duty immediately to the Principal of the College, in any case not later than one month from the date of issue of this letter.

You are requested to acknowledge receipt of this letter by return of post and inform about the date when you will join the post offered to you. If no reply is received from you within 15 days of the issue of this letter, it will be presumed you are not interested in the offer and the same will stand as finally cancelled.

Yours faithfully,

tes).

NAME OF THE COLLEGE _____

PROCEEDINGS OF THE SELECTION COMMITTEE

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Minutes of the meeting of the Selection Committee for the appointment of _____ in the pay scale of Rs. _____ held on _____.

A meeting of the Selection Committee for the above appointment(s) was held on _____ at _____ Venue _____.

The following members with designation, Vice-Chancellor's nominee, Experts/, D.P.I. (Colleges) nominee/Experts, of the Selection Committee attended the meeting :-

- 1. _____
- 2. _____
- 3. _____
- 4. _____
- 5. _____
- 6. _____
- 7. _____
- 8. _____

The following members could not attend the meeting :-

- 1. _____
- 2. _____

The following candidates were called for interview :-

- 1. _____
- 2. _____
- 3. _____
- 4. _____
- 5. _____
- 6. _____
- 7. _____
- 8. _____

The candidates at Serial numbers _____ appeared before the Selection Committee.

The Selection Committee unanimously recommends that the following person(s) be appointed, in order of merit, as _____ in the subject of _____.

Name	* Nature of appointment (Please mention clearly)
1. _____	_____
2. _____	_____
3. _____	_____
4. _____	_____

_____ at the starting in the pay scale of Rs. _____ Pay of Rs. _____ F.T.O.

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The selection Committee further recommends the following panel, in order of merit, which shall remain valid for six months only from the date of the meeting of the Selection Committee for filling up subsequent vacancies :-

1. _____
2. _____
3. _____

It is certified that the candidate(s) recommended fulfil (s) the qualifications laid down for the post. Their Original certificates, degrees, diplomas, etc. have been checked and these have been found to be correct.

Signatures:

D.P.I.'s Nominee

V.C.'s Nominee

D.P.I.'s Subject Expert

University subject expert

Principal

university subject expert

Dated _____
Chairman

NOTE:- Kindly ensure that there are no cuttings/over-writing in the recommendations made by the Selection Committee as recorded above. In case, there is any cutting, it should be signed by all the members of the Selection Committee.

* Please mention the NATURE of appointment clearly :-

Permanent

or

Temporary but likely to become permanent

or

Temporary but likely to continue

or

Temporary

or

Leave vacancy (if for more than six months, specify dates).

.....

Template recommended to be followed for the selection of Assistant Professor in the Teaching Departments/Regional Centres/Affiliated Colleges/P. U. Constituent Colleges of Panjab University, Chandigarh

Academic Record & Research Performance 50%					Assessment of Domain Knowledge & Teaching Skills 30%			Interview 20%	Final Score (Total weightage 100)	Remarks
Academic Record [@]		Research Performance			Teaching ^{*****} Experience (PG/UG Classes) and/or Post-doctoral fellowship/ Post-doctoral project from a public funding agency ^{##}	Assessment of Domain Knowledge	Teaching Skills including Presentation directly relevant to the subject appearing for interview			
Bachelor's Degree (% age of marks obtained in Bachelor's degree multiplied by 0.05 i.e. out of 5)	Master's Degree (% age of marks obtained in Master's degree multiplied by 0.1 i.e. out of 10)	NET - 10 marks (NET + M.Phil.# only) - 10+ %age of marks obtained in M.Phil multiplied by 0.05 (i.e. out of 5) Ph.D. - 15 marks	Publications/ [^] Patents [^] (As per JGC Guidelines) Only papers in journals and Books	Academic Distinction ^{^^} and Achievement ^s in Extra-curricular activities (NSS and/or NCC/ sports/Youth welfare) ^{^^^}						
5	10	15	15	5	15	5	10	20	100	

@The score under column "Academic record" of the Template for Assistant Professors in the case of Department of Education and Department of Physical Education and Subject of Education/Physical Education at University School of Open Learning; Department of Evening Studies; Department of Education Technology & Vocational Education; Department of Community Education and Disability Studies; and wherever else applicable, to be calculated as under:

Bachelor's Degree & B.Ed./ B.P.Ed. (if possessed) (Average of %age of marks obtained in Bachelor's degree and B.Ed./ B.P.Ed. (if possessed) multiplied by 0.05 (i.e. out of 5))	5	Master's Degree & M.Ed./M.F.Ed. (if possessed) (Average of %age of marks obtained in Master's degree and M.Ed./M.P.Ed. (if possessed) multiplied by 0.1 (i.e. out of 10))	10
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9
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Marks for M.Phil. to be counted only if it is awarded by a University, which is recognized by the UGC or the course is approved by the Distance Education Council. No credit for M.Phil. is to be given to a Ph.D. In case of an approved Asstt. Prof./Lecturer having only M.Phil. (even-NET and Ph.D.) he or she will be awarded %age of marks obtained in M.Phil. multiplied by 0.05 (i.e. out of 5).

* Maximum upto 300 reduced to 15, on division by 20. Out of 15, a maximum of 5 marks be given for publication of books. A book below undergraduate level will not be considered. The API score will be given as per UGC norms below:

Category	Activity	Faculty of Sciences/ Engineering/ Agriculture/ Medical/ Veterinary Sciences	Faculties of Languages/ Humanities/ Arts / Social Sciences/ Library/ Physical education/ Management	Maximum score for University/ College/ Teacher*
III (A)	Research Papers published in	Refereed Journals as notified by the UGC Other Reputed Journals as notified by the UGC	Refereed Journals as notified by the UGC Other Reputed Journals as notified by the UGC	20 per Publication 10 per Publication
III (B)	Publications other than journal articles (books, chapters in books)	Text/Reference Books published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Text/Reference Books, published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	30 per Book for Single Author
		Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt Publications as approved by the University and posted on its website. The List will be intimated to UGC.	Subject Books, published by National level publishers, with ISBN/ISSN number or State / Central Govt Publications as approved by the University and posted on its website. The List will be intimated to UGC.	20 per Book for Single Author
		Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	Subject Books, published by Other local publishers, with ISBN/ISSN number as approved by the University and posted on its website. The List will be intimated to UGC.	15 per Book for Single Author

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) papers with impact factor less than 1 - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points, (iii) papers with impact factor between 2 and 5 by 15 points, (iv) papers with impact factor between 5 and 10 by 20 points; (v) papers with impact factor above 10 by 25 points. The API for joint publications shall be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First and Principal / corresponding author /supervisor / mentor will get 70% of the total points and other authors will get 20% of the total points. (ii) there are not more than 10 authors). However, the authors other than main/co-authors will get 10% of the total points and there are more than 10 co-authors.

"A joint committee consisting of Academic and Administrative Committee of respective department alongwith two teachers representative from colleges will send the details of the publishers to the Director, Research Promotion Cell for approval. The Director, Research Promotion Cell will forward the list to computer centre within 15 days of receipt for posting the same in the list of books on P.U. website, under intimation to UGC. The department will hold this meeting every six months.

^^ 1 mark each for: 1st rank in Bachelor's degree; First rank in Master's degree; Science Olympiad Medalist; INSA Young Scientist Medal; ISCA Medal for Best paper; Junior/Senior Outstanding scientist Award by ICCR; Sangeet Natak Academy Award, INSPIRE, KVPY and/or NTS Scholarship; National Honour by ICSSR and equivalent national agencies; AIR/Doordarshan rankings - A and above; 1-mark each for Commonwealth and Fullbright Fellowship; Any other prestigious National/International Award/recognition (Maximum upto 5 marks).

^^^ Weightages for Achievements in Extra-curricular activities (NSS and/or NCC/ sports/Youth welfare:

Activity	Certificate	Marks
NSS and/or NCC	C	1
Youth Welfare	A	1
Sports	(International level Participation)	1
Youth & other cultural activities conducted by University (Participation)	Inter-University level	1

^^^ For regular/temporary/ad-hoc/contract teachers having workload of at least 10 hrs. per week, the allocation of marks would be as under:

"2 mark for each half year/semester of teaching of Undergraduate Classes only and 1 mark for each half year/semester for teaching Under-graduate as well as Post-graduate classes or only Post-graduate classes, upto a maximum of 10 marks (more than four and a half months will be taken as a semester)."

- (i) Experience will be counted from the date of eligibility.
- (ii) Person, who is pursuing full time Ph.D. will not be given marks for the teaching experience for that period, and
- (iii) Marks for working as Guest faculty/Part-time Faculty will be 50% of the marks allocated for regular/temporary/ad-hoc/contract teachers.

1 mark for each half academic year/semester for Post-doctoral fellowship/Post-doctoral Project from a public funding agency in India/Post-Doctoral fellowship from some foreign country/University, upto a maximum of 10 marks.



GURU GOBIND SINGH COLLEGE FOR WOMEN SECTOR 26, CHANDIGARH

**Affiliated to Panjab University, Chandigarh
An Institution of Sikh Educational Society, Chandigarh
Website: www.ggscw.ac.in, Email: principalggscw@yahoo.in
Phone No. 0172-2792757, 2791610**

Applications are invited for the following post on prescribed performa available in the College Office on payment of Rs. 200/- by hand and Rs. 250/- by post on permanent basis under 95% Grant-in-Aid Scheme. Complete Applications should reach the College Office within 30 days of the publication of the Advertisement.

Office Superintendent- 01

Pay Band Rs. 10300 – 34800 + GP 4800

Qualification: Master Degree or 5 years Experience as Head Clerk or Accountant.

Note/Other Conditions:

1. The details regarding the criteria and other relevant information are available on the College website www.ggscw.ac.in.
2. Certificate of ICT Skills Course i.e. Course on Computer Course Concepts (CCC)+ 126 hours – 200 hours from a Govt. recognized Institution OR a reputed Institution which is an ISO 9001 certified OR of Department of Electronics Accreditation of Computer Course (DOEACC), Govt. of India OR from NIELIT and its authorized Institution at the time of their appointment.
3. Reservation for SC/ST/Socially & Educationally Backward class candidates and persons with disabilities will be followed as per the rules of P.U./Pb. Govt./U.T. Administration/Govt. of India as the case may be.

Dr. Jatinder Kaur

Principal

*Guru Gobind Singh College for Women
Sector - 26, Chandigarh*

Teaching Advertisement



GURU GOBIND SINGH COLLEGE FOR WOMEN SECTOR 26, CHANDIGARH

An Institution of the Sikh Educational Society, Chandigarh
(Affiliated to Panjab University, Chandigarh)

Website: www.ggscw.ac.in, Email: principalggscw@yahoo.in
Phone No. 0172-2792757, 2791610

Applications on the prescribed proforma available in the College Office are invited, for the post of Assistant Professor on regular basis in the subject of Commerce - 01 (covered under Self Finance Scheme).

Eligible candidates in accordance with the qualification/conditions laid down by the UGC/N.C.T.E./State Government/Panjab University may send their applications to the College within 30 days from the publication of the advertisement through registered post or in person and a copy of the application be sent to the Dean, College Development Council, Panjab University, Chandigarh.

Reservation for SC/ST/Socially & Educationally Backward class candidates and persons with disabilities will be followed as per the rules of P.U./Pb. Govt./U.T. Administration/Govt. of India as the case may be.

Reservations as stipulated vide Govt. of India (MHRD) Gazette Notification No. S.O.1147(E) dated 07.03.2019 will be followed.

It is clarified that the Hon'ble Supreme Court of India in a case P. Suseela & Others Vs University Grants Commission decided on 16.3.2015 has held that only NET/SLET qualified or Ph.D. under Regulation 2009 are eligible for recruitment to the post of Assistant Professor.

Dr. Jatinder Kaur
Principal